Which newcomer are you?

☐ Family migrant. I have taken a language exam at level A1 in my country of origin. I came to the Netherlands to live with my partner. I have a partner in the Netherlands and I am not a subsequent traveller or a recognized refugee.



What do these organizations do:

DUO (Education Executive Agency). Determines who needs to integrate. Conducts central integration exams for language education. Provides a loan to family migrants.

NL Training. Here I receive the Labor Market and Participation Module (MAP).

NewBees. Here I am following my Participation Declaration trajectory (PVT).



Who are:

Integration Guide (BIB). Your personal Integration Guide at the municipality of Zaanstad.

Municipal Integration Team. The Integration Guides work here. They support you in all the steps of integration (language, education, work) and make appointments with you.

Interpreter. Helps with translation from Dutch into your language and vice versa.



What does it mean:

Broad Intake. You have conversations with your Integration Guide about your personal situation. It includes an assessment that shows your language level and learning level.

Declaration of Participation (PVT). Mandatory part of civic integration. Get to know about the Dutch values: freedom, equality, solidarity and participation.

DigiD. Digital passport provided by the government. It is used to verify your identity and to obtain a login code for online transactions.

Labor Market and Participation Module (MAP). This module introduces you to the Dutch labour market, including finding employment and building a network.

Learnability Assessment. An assessment that measures your language and learning level. It is part of the Broad Intake process.

Learning routes. You receive language lessons that are suitable for your level. There are three educational routes available:

- *B1 route:* focuses on language learning (B1 level) and a good start in (volunteer) work.
- *Education route*: aims to quickly obtain a Dutch school diploma, primarily for young people.
- Self-sufficiency route: for those who are unable to follow the other routes. It teaches you how to navigate society independently.

Personal Civic Integration and Participation Plan (PIP)

This plan includes all the agreements you make to

This plan includes all the agreements you make to facilitate your integration process.



Roadmap

Integration for Family Migrants

civicintegration.zaanstad.nl



START

Step 1: I begin with the Broad Intake

- I receive an invitation for the Broad Intake.
- This includes an assessment and conversations with the Integration Supervisor.
- I take a test to determine my learning level.
- Based on the results, I will know which learning route I can follow.
- I have a conversation with my Integration
 Supervisor regarding: participation in work,
 learning path I will pursue, questions about my personal situation, health, and family.



Step 3: I receive language and civic integration lessons

- I attend school at my own level.
- I obtain my Participation Declaration.
- This involves excursions and meetings.
- I complete the Labor Market and Participation Module (MAP).
- ▲ I must complete all of these tasks.
- ▲ I must obtain my diploma within 3 years.



Step 4: I integrate and receive guidance from the municipality

- I have regular contact with my Integration Supervisor.
- I follow a learning path and attend to language school.
- ▲ I must complete all of these tasks.





Step 2: I create a personal Integration and Participation Plan (PIP).

- I create a PIP (Personal Integration Plan) together with my Integration Supervisor.
- It outlines the learning route I will take and at which level that I will learn Dutch.
- This requires multiple conversations.
- The plan will be ready within 10 weeks after my arrival in Zaanstad.
- If necessary, I apply for a loan from DUO.
- The plan will be entered into the municipality's system

⚠ I must adhere to the agreements in my PIP.
 ⚠ If I fail to attend an appointment, I will be fined. This incurs costs.





- I have my civic integration diploma.
- I know where to ask for help. About school, work, administration, family, health.
- I say goodbye to my Civic Integration Supervisor.



